



Community Organizer

Employment Type: Full-Time, Permanent

Salary Range: \$49,000.00 - \$50,000.00

Reports To: APACE Program Manager

Location: Seattle/Hybrid remote

Start Date: June 2022

POSITION SUMMARY

This is a full-time, community organizer role based in Seattle, WA. This position will create then implement outreach and civic engagement strategies targeting Asian American and Pacific Islander voters. APACEVotes seeks to organize efficiently for the 2022 election and this position will create methods for APACEVotes to strengthen community connections. APACE C3 is dedicated to creating an equitable America that delivers on promises of social, economic, and political justice for the AAPI community.

This position is split 80/20 between APACEvotes, 501 C3 organization and APACE, a 501 C4. APACE C4 is a fiscally sponsored project of Tides Advocacy, www.tidesadvocacy.org.

PRIMARY RESPONSIBILITIES

- Recruit, train, and oversee interns and volunteers to achieve goals and objectives;
- Develop then implement strategic plans to reach AAPI voters via ethnic media, digital advertising, canvassing, or other modes of voter contact field work;
- Collaborate with other community organizers, vendors, and partners to share resources, advocate for AAPI voter education, and increase AAPI participation in local and national elections;
- Work alongside the Program Manager to strategize multilingual advocacy, educational, and engagement efforts;
- Mobilize constituents, allies, and community members to advocate for increased AAPI electoral representation.

QUALIFICATIONS

- Prior experience organizing in immigrant communities and/or familiarity with electoral processes, with a genuine passion for racial equity and social justice;
- Ability to walk or stand for up to five hours and sit for up to three;
- Strong interpersonal skills and ability to develop relationships with allies and constituents;
- Ability to work independently with minimal supervision;
- Willingness to travel within Seattle surrounding area (King, Pierce, Snohomish and

Thurston Counties) and accommodate community-based scheduling needs in the evenings and on weekends (requires access to reliable transportation and WA driver's license)

- Must pass a background check;
- BA/BS in related field;
- Bi-lingual skills in Chinese (Mandarin or Cantonese), Vietnamese, Tagalog or other Asian languages is a plus.

COMPENSATION

- Competitive salary;
- ORCA card;
- Health benefits.

TO APPLY:

Send a resume to Rick Polintan at Rick.Polintan@gmail.com. Include a cover letter highlighting what unique skills or experience you would bring to APACEVotes C3. No phone inquiries, please. Applications will be reviewed on a rolling basis until the position is filled.

NON-DISCRIMINATION POLICY

APACEVotes and APACE C4 are committed to providing equal employment opportunities for all persons regardless of race, color, religion, sex, age, national origin, citizenship status, disability, marital status, sexual orientation or veteran status.



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