



Youth Organizer

Employment Type: Full-Time, Permanent;

Location: King, Pierce, Thurston and Snohomish Counties; hybrid virtual position

Compensation: \$49,000.00 - \$50,000.00

Reports to: APACE Program Director/Manager;

Start date: June 2022

POSITION SUMMARY

APACE C4 seeks to fill a full-time Community Organizer role based in Seattle, WA. This position will implement outreach and civic engagement strategies targeting Asian American and Pacific Islander voters. APACE C4 is focused on organizing efficiently for the 2022 elections and this position will create methods to strengthen community connections. APACE C4 is dedicated to creating an equitable America that delivers on promises of social, economic, and political justice for the API community.

APACE C4 is a fiscally sponsored project of Tides Advocacy, www.tidesadvocacy.org.

PRIMARY RESPONSIBILITIES

- Work alongside the Program Director/Manager to strategize multilingual advocacy, educational, and engagement efforts;
- Mobilize community members and allies to advocate on issues;
- Prepare work to be presented during monthly board meetings (typically evenings)
- Develop and execute a Youth Fellowship program which prioritizes advocacy and training for youth to become active political members of their communities:
 - Conduct educational activities and workshops for fellows to inform them of issues impacting AAPI youth and college student/young adult communities;
 - Work closely with community organizers to expose youth to civic engagement strategies and efforts;
 - Help oversee program budgets and ensure proper financial stewardship (Youth fellows will be paid monthly stipends for participating in the fellowship);
 - Plan, coordinate and facilitate regular meetings with youth fellows;
- Develop and implement lobbying training & programming that furthers APACE's presence in Olympia to push progressive bills and issues forward.

QUALIFICATIONS

- At least one year of experience developing and implemented civic engagement strategies with a racial equity and social justice lens, including internships and course projects;
- Experience in curriculum development for youth;
- At least two years experience in developing and implementing youth leadership programming

- with a racial equity and social justice lens;
- Comfortable "cold calling" for youth recruiting/fundraising and networking with community organizers/organizations;
 - BA/BS in related field;
 - Must complete a background check;
 - Strong interpersonal skills and demonstrated ability in developing relationships with allies and constituents;
 - Ability to work independently with minimal supervision;
 - Ability to travel within King County, Pierce County , Snohomish and Thurston County (Olympia), as necessary;
 - Ability to walk or stand for up to five hours and sit for up to three;
 - Ability to accommodate community-based scheduling needs in the evenings and on weekends (requires access to reliable transportation and WA driver's license; mileage reimbursement provided);
 - Bi-lingual skills in Chinese (Mandarin or Cantonese), Vietnamese, Tagalog or other Asian languages is a plus.

COMPENSATION

- Competitive salary;
- ORCA card;
- Eligible for health, dental, and vision insurance;
- Retirement options after 90 day probationary period.

TO APPLY:

Send a resume to Rick Polintan at Rick.Polintan@gmail.org. Include a personal statement and what unique skills or experience you would bring to APACEVotes C4. No phone inquiries, please. Applications will be reviewed on a rolling basis until the position is filled.

NON-DISCRIMINATION POLICY

APACE is committed to providing equal employment opportunities for all persons regardless of race, color, religion, sex, age, national origin, citizenship status, disability, marital status, sexual orientation or veteran status.

